

HASHEMITE KINGDOM OF JORDAN

National Aid Fund

**Additional Financing for Jordan Emergency Cash
Transfer COVID-19 Response Project (P176807)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

May 31, 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Hashemite Kingdom of Jordan (the Borrower) shall, and cause the National Aid Fund, and the Social Security Corporation, through their respective corporation agreements with MOPIC, to implement the Additional Financing for Jordan COVID-19 Emergency Cash Transfer Response (the **Project**). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Borrower will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Borrower is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the National Aid Fund referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Bank and the Borrower, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Borrower, will revise and agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower or delegate. The Borrower will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: The PMU prepare and submits to the Bank regular monitoring reports on the social, health and safety (ESHS) performance of the Project, including, but not limited to, stakeholder engagement activities and grievances.	First report after three months of Project implementation. The others quarterly throughout the Project implementation period.	National Aid Fund, Jordan Social Security Corporation
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: The National Aid Fund shall establish and maintain a project management unit with qualified staff and resources to support management of ESHS risks and impacts of the Project, including one appointed interim Social Focal Point within NAF, one appointed Social Focal Point within SSC, and one Social Officer recruited to the PMU. Once in place the Social Focal Point within SSC, and the Social Officer will be retained throughout implementation.	One Social Focal Point within NAF has been assigned and shall remain in place until recruitment of the Social Officer. One Social Focal Point within SSC has been assigned and will be retained throughout Project implementation. The project management unit shall recruit one Social Officer within 30 days of AF Project Effective Date.	National Aid Fund, Jordan Social Security Corporation

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <ul style="list-style-type: none"> a. Continue to apply the requirements of Rapid Social Assessment (RSA) which was carried out for parent project P173974). The Rapid Social Assessment was prepared for the parent project; it identifies and assesses potential risks and design appropriate mitigation, management, and monitoring measures. The assessment looked at existing national systems and operational processes employed by of the parent project, and assessed whether vulnerable individuals or groups, have access to project benefits. b. Update the RSA to cover the activities of the AF Consult, disclose, adopt, the updated Rapid Social Assessment c. Implement measures, including prepare, disclose, adopt, and implement any plans or other instruments required for the respective Project activities based on the Rapid Social Assessment, in accordance with the ESSs, the EHSGs, and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines on COVID-19, in a manner acceptable to the Bank. d. Incorporate the relevant aspects of this ESCP, including, inter alia, any plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with third party service providers, where feasible. Thereafter ensure that third party service providers comply with the ESHS specifications of their respective contracts. 	<ul style="list-style-type: none"> a. The Rapid Social Assessment for the parent project (P173974) was prepared and disclosed in November 2020 and shall be applicable to the Additional Financing. b. Prior to first disbursement of the Additional Financing. c. Prior to first disbursement of the Additional Financing, and thereafter throughout implementation. d. Before carrying out the relevant Project activities, and thereafter throughout implementation 	<p>National Aid Fund, Jordan Social Security Corporation</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible adverse impacts • Activities that have high probability of causing serious adverse impacts to human health • Activities that may have significant adverse social impacts and may give rise to significant social conflict • Activities that may involve resettlement or land acquisition/ land use restrictions or adverse impacts on cultural heritage • Any other activities excluded based on the Rapid Social Assessment. 	<p>Additional exclusions to be identified during the update of the assessment process conducted under action 1.2.b above. Thereafter, exclusions are applied to project activities throughout implementation</p>	<p>National Aid Fund, Jordan Social Security Corporation</p>
<p>ESS 2: LABOR AND WORKING CONDITIONS</p>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements including Occupational Health and Safety into the ESHS specifications of the procurement documents and contracts with third party service providers.</p> <ul style="list-style-type: none"> a. Continue to apply the requirements of the LMP which was carried out for parent project, in line with ESS2. b. Update, consult, disclose and adopt the Labor Management Procedures for the AF. 	<ul style="list-style-type: none"> a. Labor Management Procedures were prepared, disclosed and adopted in November , 2020 and shall be applicable to the Additional Financing. b. Prior to first disbursement of Additional Financing. <p>All actions under ESS2 implemented throughout Project implementation.</p>	<p>National Aid Fund, Jordan</p> <p>Social Security Corporation</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES: Adopt, implement and update the Occupational Health and Safety (OHS) measures in line with LMP and WHO guidelines on COVID-19 in a manner acceptable to the Association.</p> <p>The OHS measures will address: (a) hazards to project workers; (b) preventive and protective measures; (c) training of project workers and maintenance of training records; (d) documentation and reporting of occupational accidents, diseases and incidents; (e) emergency prevention and preparedness and response arrangements to emergency situations; and (f) remedies for adverse impacts such as occupational injuries, deaths, disability and disease.</p>	<p>The OHS measures were prepared, disclosed and adopted as part of the LMP, by disbursement, and will be applicable to the Additional Financing.</p> <p>OHS measures shall be updated to include SSC; consulted, disclosed, and adopted as part of the LMP, by disbursement.</p> <p>All measures specified in this action 2.2 shall be implemented throughout the Project implementation period.</p>	<p>National Aid Fund, Jordan</p> <p>Social Security Corporation</p>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Not relevant.	N/A	N/A
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	<p>a. Prepare, adopt and implement Community Health and Safety Management Plan including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project</p> <p>b. As per the Plan, implement the following provisions to prevent and respond to sexual exploitation and abuse, sexual harassment or to the increase in domestic violence, in a manner consistent with ESS1 and ESS10, and commensurate with the risks:</p> <ul style="list-style-type: none"> (i) Enhancements to GBV referral pathways including adding GBV to the NAF MIS system for categorizing complaints (ii) Provide training for NAF social workers and call center operators on promoting awareness and detection of cases of gender- based violence. (iii) PMU sign a code of conduct prohibiting SEA/SH and disseminates messages to project workers 	<p>a. The Community Health and Safety Management Plan was prepared, disclosed and adopted, as part of the Rapid Social Assessment, , and will be applicable to the Additional Financing. The Plan shall be updated to include SSC; consulted, disclosed, and adopted as part of the Rapid Social Assessment, by disbursements Complete the following measures:</p> <ul style="list-style-type: none"> (i) By October 2021 (ii) By October 2021 (iii) By July 2021 <p>All measures specified in this action shall be implemented throughout the Project implementation period.</p>	<p>National Aid Fund, Jordan</p> <p>Social Security Corporation</p>
4.2			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	Not relevant.	N/A	N/A
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Not relevant	N/A	N/A
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not relevant	N/A	N/A
ESS 8: CULTURAL HERITAGE			
8.1	Not currently relevant	N/A	N/A
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not relevant	N/A	N/A
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	STAKEHOLDER ENGAGEMENT PLAN: Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Bank.	A preliminary SEP for the parent was already prepared and disclosed on May 31, 2020, and has been updated, consulted, and disclosed for the Additional Financing on May 20, 2021. The SEP will be implemented throughout the Project implementation.	National Aid Fund, Jordan Social Security Corporation
10.2	GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank.	Throughout Project implementation	National Aid Fund, Jordan Social Security Corporation
CAPACITY SUPPORT (TRAINING)			
	<p>(a) The Borrower will deliver training programs For SCC, NAF and non-NAF staff on handling inquiries, complaints and grievances related to the project.</p> <p>(b) The Borrower will deliver Occupational Health and Safety training for project workers, including social workers.</p>	<p>(a) throughout implementation</p> <p>(b) throughout implementation</p>	National Aid Fund, Jordan Social Security Corporation