



Reform Support Fund

Position:	Auditor- Full time for one year with possibility of extension
Reports to:	Director of Companies Audit and Final Account at Audit Bureau

Background:

The Reform Secretariat at the Ministry of Planning and International Cooperation (MoPIC) was established in November 2019 to coordinate, support, and drive the implementation of reforms under the Reform Matrix. Additionally, the Reform Secretariat will provide necessary technical assistance and capacity building to Government Ministries and entities to support and expedite the implementation of reforms.

The Reform Secretariat will oversee the implementation of the Reform Matrix; ensure reforms are designed in consultation with stakeholders; report to the Government of Jordan (GoJ) and development partners on progress; and coordinate between GoJ entities and development partners to ensure implementation and alignment of donor programs with national priorities. Furthermore, the Reform Secretariat will produce and disseminate information and communication materials to inform all target groups, including the private sector and the public, of the progress of implementation and impact of reforms.

The Reform Matrix consists of twelve pillars:

1. **Pillar 1:** Pursue Macroeconomic Adjustment.
2. **Pillar 2:** Improve Public Sector Efficiency and Governance.
3. **Pillar 3:** Reduce Business Costs, Improve Regulatory Quality, and Increase Competition.
4. **Pillar 4:** Drive FDI and Promote Export Development of Products, Services, and Markets.
5. **Pillar 5:** Deepen Access to Finance from Banks and Non-Bank Financial Institutions.
6. **Pillar 6:** Create More Flexible Labor Markets for Job Creation.
7. **Pillar 7:** Expand and Improve Social Safety Nets to Better Protect the Poor and Vulnerable.
8. **Pillar 8:** Improve Public Transport Efficiency and Access.
9. **Pillar 9:** Increase Energy Efficiency and Access.
10. **Pillar 10:** Promote Water Security.
11. **Pillar 11:** Promote Agribusiness.
12. **Pillar 12:** Strengthen the Tourism Sector.

The Reform Support Fund is lodged at MoPIC and managed by the Reform Secretariat. It will finance just-in-time technical assistance in support to line ministries involved in designing, implementing, and monitoring the Reform Matrix.

Project Context



The program for Inclusive, Transparent and Climate Responsive Investments Program-for-Results in the amount of US\$750 million as a loan from the World Bank Group (WBG) of US\$500 million and US\$ 250 from AIIB that aims to provide assistance for Jordan's pandemic response, and to catalyze public and private investment in Jordan.

This Program supports the implementation of key elements of the 5-Year Reform Matrix and the corresponding indicative expenditure framework that strengthens the investment environment (including for tourism), make it climate responsive, and able to capitalize on emerging opportunities and untapped potential (including being better gender-informed). Implementation rests on the introduction of new or streamlined processes, clear roles and responsibilities, and on stronger feedback loops that support an enhanced accountability framework.

The Program supports three Results Areas:

- RA1 - improving the accountability and fiscal space for public investment, including towards national climate goals;
- RA2 - improving business enabling environment and the capacity of key institutions to attract private investment and climate finance, including for tourism sector;
- RA3 - generating evidence and data for policy making, implementation, and stakeholder dialogue.

Main Function:

The Auditor will be seconded by the Reform Secretariat to support the program by preparing both Verification and Independent Audit Reports related to the above-mentioned program and submitting them to the Assistant Secretary-General for Technical Affairs at the Audit Bureau of Jordan.

Responsibilities:

The **Auditor** will be responsible for the following key tasks:

- Verify the Disbursement-linked indicators (DLIs) of the P4R and supporting documents.
- Prepare annual consolidated audited financial statements for the Pf4R covering all participating line ministries with a consolidated management letter.
- Provide effective oversight on addressing outstanding risks and solving open issues.
- Coordination and following up at the highest level amongst the dedicated line ministries and project management unit supporting the implementation.
- Other tasks as requested by the Audit Bureau.

Deliverables:

The following are the expected deliverables from the Auditor:

- Verification and independent audit reports.



Qualifications:

- Bachelor's degree in accounting, finance, Business, Economics, Public administration.
- Minimum five years of experience in auditing, preferably in the public sector.
- Previous experience with the Jordan Audit Bureau is preferred.
- Highly motivated with excellent interpersonal and team skills.
- Appropriate English language skills, both spoken and written.
- Good computer skills in common word processing (MS Word), spreadsheet (MS Excel).
- Good negotiation and discussion skills especially with public institutions.
- Flexible under pressure and in response to changing needs.
- Ability to prepare financial, Audit, performance indicators, and verifications reports.
- Willing to do field work Jobs.
- Experience in performance and/or social auditing is preferred.
- Master's degree and professional certification would be bonus.
- Jordanian national only.
- Age requirements: Maximum 45 years old.